

R12.x Oracle Payroll Fundamentals: Configuration (Global)

Duration: 2 Days

What you will learn

After completing this class you should be able to explain how payment methods relate to a payroll and then configure the required number of payrolls and payment methods for your employees. You should also be able to maintain taxes such as PAYE and NIC; and maintain payments for tax credits and student loans.

Learn To:

- Configure a payroll Set up organizational payment methods
- Maintain employer taxes
- Maintain employee taxes
- Understand what costing set up is required to cost your payrolls.

Audience

End Users, Functional Implementer, Technical Consultant

Course Topics

R12.1 Payroll Configuration - Introduction

Objectives Topics

Payroll Configuration Fundamentals

- Paying Your Employees Choosing Single or Multiple
- Payment Methods Choosing Single or Multiple Currencies
- Choosing Single or Multiple Payrolls
- Understanding the Criteria that Define a Payroll

Defining Payrolls for Your Organization

- Understanding Payment Method
- Types Defining Payment Methods
- Consolidating Results for Several
- Payrolls Defining a Payroll
- Understanding Pay Calendars
- Entering Further Information for a
- Payroll Allocating a Payroll Contact

Maintaining PAYE and NI

- PAYE and NI
- Essential Information for PAYE and NI
- Sources of Essential Information
- Entering PAYE and NI Details for an Employee
- Entering NI Details for a Director

Maintaining Other Deductions

- Maintaining Student Loans
- Maintaining Tax Credits

Costing Overview

- The Oracle HRMS Costing Solution
- Cost Distribution in HR



Handling Rule-based
Costing Managing
Exceptions to Costing Rules

Processing Costs

Overview of Costing and the Payroll Process
Costing Processes in Oracle Payroll
Making Partial Period Accruals
Previewing Cost Allocations
Sub-Ledger Accounting
Running Retro-Costing
Costing Your Payments
Processing Costs

R12.1 Payroll Configuration Fundamentals - Summary

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